

The 300 most popular graduate recruiters 2018/19

The following table details the 300 most popular graduate employers, as voted by a record-breaking 73,517 undergraduates between September 2017–January 2018. These results will be on campus in *The Guardian UK 300* 2018/19 edition from September 2018, whereupon over 100,00 copies will be circulated to UK universities.

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Rank 2018/19	Employer	Rank 2017/18	Δ	Rank 2018/19	Employer	Rank 2017/18	Δ
1	Google	1	→	27	AstraZeneca	24	↓
2	Cancer Research UK	2	→	28	British Council	29	↑
3	Mi6 – Secret Intelligence Service	4	↑	29	EY	34	↑
4	Amazon	8	↑	30	BAE Systems	32	↑
5	GSK	3	↓	31	The Bank of England	33	↑
6	Channel 4 Television	5	↓	32	Barclays	36	↑
7	NHS Graduate Schemes	14	↑	33	Apple	31	↓
8	Jaguar Land Rover	10	↑	34	HM Revenue & Customs	43	↑
9	Mi5 – The Security Service	9	→	35	Sky	30	↓
10	British Airways	6	↓	36	IBM	27	↓
11	Rolls-Royce	11	→	37	The Army	41	↑
12	J.P. Morgan	12	→	38	Pfizer	35	↓
13	Microsoft	7	↓	39	GCHQ	56	↑
14	PwC	13	↓	40	HSBC Bank plc	40	→
15	Civil Service Fast Stream	16	↑	41	Hilton Worldwide	52	↑
16	Deloitte	19	↑	42	Arcadia Group	51	↑
17	adidas Group	21	↑	43	Arup	62	↑
18	Unilever	15	↓	44	European Commission	37	↓
19	Penguin Random House	18	↓	45	Procter & Gamble (P&G)	39	↓
20	Teach First	17	↓	46	Marks & Spencer	55	↑
21	Airbus	25	↑	47	BMW Group	53	↑
22	Goldman Sachs	20	↓	48	Accenture	59	↑
23	L'Oréal	23	→	49	Bloomberg	49	→
24	KPMG	22	↓	50	Samsung	42	↓
25	Local Government (NGDP)	26	↑	51	Morgan Stanley	61	↑
26	John Lewis Partnership	28	↑	52	BP	38	↓

Since the survey was compiled, some organisations have merged or changed their name. These changes will be implemented in the 2019/20 survey.

The 300 most popular graduate employers in the UK



Rank 2018/19	Employer	Rank 2017/18	Δ	Rank 2018/19	Employer	Rank 2017/18	Δ
53	Oxfam	50	↓	99	Bain & Company	98	↓
54	AECOM	78	↑	100	Santander	107	↑
55	Shell	44	↓	101	Balfour Beatty	110	↑
56	Johnson & Johnson	45	↓	102	National Grid	106	↑
57	Aldi	72	↑	103	Lidl	113	↑
58	The Royal Air Force	58	→	104	TK Maxx	132	↑
59	Aston Martin	47	↓	105	Baker McKenzie	94	↓
60	Network Rail	67	↑	106	Diageo	99	↓
61	Mercedes AMG High Performance Powertrains	65	↑	107	Sony	112	↑
62	Lloyds Banking Group	63	↑	108	Financial Conduct Authority	119	↑
63	McLaren	54	↓	109	Cisco	96	↓
64	McKinsey & Company	57	↓	110	Lloyd's	133	↑
65	Virgin Media	46	↓	111	Capital One	122	↑
66	Bank of America Merrill Lynch	85	↑	112	Atomic Weapons Establishment (AWE)	114	↑
67	Allen & Overy LLP	48	↓	113	Credit Suisse	111	↓
68	Merlin Entertainments	76	↑	114	Jacobs Engineering	127	↑
69	Boston Consulting Group	64	↓	115	Citi	97	↓
70	Deutsche Bank	87	↑	116	Frontline	143	↑
71	EDF Energy	84	↑	117	Grant Thornton	162	↑
72	STFC (The Science and Technology Facilities Council)	79	↑	118	BDO	216	↑
73	Atkins	73	→	119	The Royal Bank of Scotland Group	136	↑
74	Police Now			120	Herbert Smith Freehills LLP	124	↑
75	Rockstar Games	60	↓	121	MACE	169	↑
76	Boots	83	↑	122	Freshfields Bruckhaus Deringer LLP	108	↓
77	Mondelez International	89	↑	123	O2	128	↑
78	Dyson	81	↑	124	Allianz	141	↑
79	Nestlé	82	↑	125	National Audit Office	148	↑
80	The Royal Navy	68	↓	126	BAM Construct UK	186	↑
81	Siemens	77	↓	127	DLA Piper LLP	109	↓
82	Clifford Chance	66	↓	128	Enterprise Rent-A-Car	139	↑
83	Mars	71	↓	129	Schlumberger	146	↑
84	Facebook	74	↓	130	Linklaters LLP	105	↓
85	BlackRock	101	↑	131	Roche	116	↓
86	Abercrombie & Fitch	69	↓	132	ARM	102	↓
87	ExxonMobil	90	↑	133	Bird & Bird	125	↓
88	Mott MacDonald	100	↑	134	PA Consulting	121	↓
89	BT	88	↓	135	Kier Group	166	↑
90	American Express	104	↑	136	Tesco	183	↑
91	Ubisoft	93	↑	137	DSTL	120	↓
92	Intel	75	↓	138	Merck	115	↓
93	Irwin Mitchell	86	↓	139	WPP	172	↑
94	Bayer	95	↑	140	Volkswagen Group	130	↓
95	GE General Electric	92	↓	141	Next Retail PLC	129	↓
96	Transport for London	91	↓	142	Capgemini	168	↑
97	Slaughter and May	80	↓	143	nucleargraduates	126	↓
98	Toyota	103	↑	144	Sainsbury's	175	↑

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145	Yorkshire Water	140	↓	191	Skanska	182	↓
146	Hogan Lovells	142	↓	192	Co-operative Bank	200	↑
147	Eversheds Sutherland	117	↓	193	SSE (Scottish and Southern Energy)	176	↓
148	Thames Water	131	↓	194	Caterpillar	193	↓
149	Laing O'Rourke	167	↑	195	ABB	211	↑
150	CH2M (now part of Jacobs)	209	↑	196	Nationwide	171	↓
151	Zurich Insurance	173	↑	197	Tata Steel	221	↑
152	White & Case LLP	153	↑	198	BASF	165	↓
153	Barratt Developments	144	↓	199	Severn Trent		
154	Ford	157	↑	200	McDonald's	261	↑
155	Womble Bond Dickinson	161	↑	201	Standard Life	226	↑
156	Clyde & Co LLP	151	↓	202	Dentons	203	↑
157	Ministry of Defence	118	↓	203	Honda	163	↓
158	Aviva	199	↑	204	Morrisons	287	↑
159	BNP Paribas	177	↑	205	Kennedys	213	↑
160	Bosch	145	↓	206	CMS Cameron McKenna Nabarro Olswang	154	↓
161	E.ON	137	↓	207	Dell	245	↑
162	HP	123	↓	208	npower	237	↑
163	Addleshaw Goddard	190	↑	209	AXA	249	↑
164	Aon	215	↑	210	Société Générale	253	↑
165	Danone	138	↓	211	Gowling WLG	292	↑
166	Thales	198	↑	212	JCB	231	↑
167	Simmons & Simmons	147	↓	213	Ashfords	192	↓
168	Nissan	184	↑	214	British Sugar	187	↓
169	Pinsent Masons LLP	155	↓	215	Reed Smith	189	↓
170	Shoosmiths	158	↓	216	Kirkland & Ellis International LLP	185	↓
171	Abbott UK	160	↓	217	United Utilities	214	↓
172	DHL	217	↑	218	Buro Happold	241	↑
173	UBS	164	↓	219	Cummins	250	↑
174	EE	170	↓	220	Mayer Brown International LLP	205	↓
175	Norton Rose Fulbright	135	↓	221	Browne Jacobson LLP	234	↑
176	Blake Morgan	174	↓	222	Macfarlanes LLP		
177	Asda	149	↓	223	RSM	280	↑
178	QinetiQ	159	↓	224	Amec Foster Wheeler	281	↑
179	Anglian Water Services	201	↑	225	Fidelity Worldwide	246	↑
180	Jagex	152	↓	226	Mishcon de Reya	197	↓
181	MBDA	206	↑	227	Osborne Clarke	219	↓
182	Babcock	134	↓	228	Wood Group	244	↑
183	Ashurst LLP	150	↓	229	Johnson Matthey	196	↓
184	Lloyd's Register	194	↑	230	UK Power Networks	228	↓
185	DWF LLP	156	↓	231	Total	179	↓
186	Sellafield	207	↑	232	Phillips 66	252	↑
187	ScottishPower	220	↑	233	Jones Day	188	↓
188	AkzoNobel	195	↑	234	Amey	276	↑
189	Anthony Gold Solicitors	180	↓	235	Brodies LLP	229	↓
190	Nomura	204	↑	236	BLM	277	↑

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237	Shearman & Sterling LLP	202	↓	269	BG Group	282	↑
238	Morgan Sindall	264	↑	270	eBay Inc.		
239	Mills & Reeve LLP	218	↓	271	RB	191	↓
240	Oracle	224	↓	272	RPC	225	↓
241	Squire Patton Boggs	299	↑	273	Expedia	285	↑
242	Alstom	266	↑	274	Stephenson Harwood		
243	Kerry Group	286	↑	275	First Group	278	↑
244	Freeths	240	↓	276	Digby Brown	236	↓
245	DESG			277	Premier Solicitors	269	↓
246	Centrica (British Gas)	208	↓	278	King	251	↓
247	Veolia	222	↓	279	Travers Smith LLP	265	↓
248	Mercer	293	↑	280	Dialog Semiconductor	284	↑
249	DAC Beachcroft	255	↑	281	Tessella		
250	Burges Salmon	181	↓	282	Fujitsu	223	↓
251	Air Products	230	↓	283	Morgan Lewis & Bockius		
252	Carillion	212	↓	284	Weightmans		
253	SAP	288	↑	285	Capsticks		
254	Qualcomm	273	↑	286	Farrer & Co	257	↓
255	Fuller, Smith & Turner (Fuller's Brewery)	232	↓	287	London Stock Exchange Group		
256	Sir Robert McAlpine	238	↓	288	Fieldfisher	233	↓
257	Latham & Watkins LLP	227	↓	289	FDM	258	↓
258	Interserve	267	↑	290	Holman Fenwick Willan		
259	Kimberly-Clark	268	↑	291	Atos	254	↓
260	CGI	296	↑	292	TLT LLP		
261	Hill Dickinson LLP	242	↓	293	Ince & Co	256	↓
262	Shakespeare Martineau	295	↑	294	Charles Russell Speechlys		
263	Petrofac	248	↓	295	Bryan Cave Leighton Paisner	210	↓
264	Vodafone			296	Bristows	283	↓
265	ConocoPhillips	239	↓	297	Imagination Technologies	247	↓
266	Cooley LLP			298	Morrison & Foerster LLP		
267	INEOS	297	↑	299	Gateley		
268	Net-a-Porter	279	↑	300	Sullivan & Cromwell LLP	274	↓ –