

The 300 most popular graduate recruiters 2019/20

The following table details the 300 most popular graduate employers, as voted by a record-breaking 74,746 undergraduates between September 2018–January 2019. These results will be on campus in the *UK 300* 2019/20 edition from September 2019, whereupon over 100,00 copies will be circulated to UK universities.

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Rank 2019/20	Employer	Rank 2018/19	Δ	Rank 2019/20	Employer	Rank 2018/19	Δ
1	Google	1	→	27	Teach First	20	↓
2	Cancer Research UK	2	→	28	Arup	43	↑
3	Amazon	4	↑	29	Samsung	50	↑
4	Mi6 – Secret Intelligence Service	3	↓	30	European Commission	44	↑
5	GSK	5	→	31	Apple	33	↑
6	Channel 4 Television	6	→	32	Local Government – National Graduate Development Programme (NGDP)	25	↓
7	J.P. Morgan	12	↑	33	Barclays	32	↓
8	Microsoft	13	↑	34	IBM	36	↑
9	Rolls-Royce	11	↑	35	BAE Systems	30	↓
10	PwC	14	↑	36	NHS Leadership Academy	7	↓
11	Mi5 – The Security Service	9	↓	37	Pfizer	38	↑
12	Unilever	18	↑	38	Procter & Gamble (P&G)	45	↑
13	British Airways	10	↓	39	HSBC Bank plc	40	↑
14	Deloitte	16	↑	40	Morgan Stanley	51	↑
15	Goldman Sachs	22	↑	41	McKinsey & Company	64	↑
16	The Civil Service Fast Stream	15	↓	42	BP	52	↑
17	Penguin Random House	19	↑	43	Bloomberg	49	↑
18	Jaguar Land Rover	8	↓	44	Johnson & Johnson	56	↑
19	Airbus	21	↑	45	Shell	55	↑
20	GCHQ	39	↑	46	Sky	35	↓
21	AstraZeneca	27	↑	47	Accenture	48	↑
22	adidas Group	17	↓	48	Aston Martin	59	↑
23	L'Oréal	23	→	49	AECOM	54	↑
24	KPMG	24	→	50	John Lewis Partnership	26	↓
25	British Council	28	↑	51	Boston Consulting Group	69	↑
26	EY	29	↑	52	Rockstar Games	75	↑

Since the survey was compiled, some organisations have merged or changed their name. These changes will be implemented in the 2020/21 survey.

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53	Oxfam	53	→	99	GE (General Electric)	95	↓
54	McLaren	63	↑	100	Credit Suisse	113	↑
55	Boeing			101	Toyota	98	↓
56	BMW Group	47	↓	102	Irwin Mitchell	93	↓
57	Clifford Chance	82	↑	103	Merlin Entertainments	68	↓
58	Dyson	78	↑	104	American Express	90	↓
59	HM Revenue & Customs	34	↓	105	National Grid	102	↓
60	Siemens	81	↑	106	Police Now	74	↓
61	The Royal Air Force	58	↓	107	Arm	132	↑
62	The Bank of England	31	↓	108	Capital One	111	↑
63	Mercedes AMG High Performance Powertrains	61	↓	109	DLA Piper	127	↑
64	Allen & Overy LLP	67	↑	110	Diageo	106	↓
65	The Army	37	↓	111	Santander	100	↓
66	Arcadia Group	42	↓	112	Merck	138	↑
67	Virgin Media	65	↓	113	Sony	107	↓
68	Deutsche Bank	70	↑	114	Freshfields Bruckhaus Deringer LLP	122	↑
69	Mondelez International	77	↑	115	Balfour Beatty	101	↓
70	Hilton	41	↓	116	White & Case LLP	152	↑
71	BlackRock	85	↑	117	nucleargraduates	143	↑
72	Network Rail	60	↓	118	Jacobs	114	↓
73	Bank of America Merrill Lynch	66	↓	119	Thales	166	↑
74	Marks & Spencer	46	↓	120	Frontline	116	↓
75	STFC (The Science and Technology Facilities Council)	72	↓	121	Lloyd's	110	↓
76	The Royal Navy	80	↑	122	National Audit Office	125	↑
77	Mars	83	↑	123	Visa		
78	Ubisoft	91	↑	124	DESG	245	↑
79	Facebook	84	↑	125	PA Consulting Group	134	↑
80	Bayer	94	↑	126	Bird & Bird	133	↑
81	Nestlé	79	↓	127	Financial Conduct Authority	108	↓
82	Slaughter and May	97	↑	128	Tesco	136	↑
83	Mott MacDonald	88	↑	129	UBS	173	↑
84	Bain & Company	99	↑	130	Kier Group	135	↑
85	Lloyds Banking Group	62	↓	131	WSP		
86	EDF Energy	71	↓	132	Ministry of Defence	157	↑
87	Linklaters	130	↑	133	Cappemini	142	↑
88	ExxonMobil	87	↓	134	Herbert Smith Freehills LLP	120	↓
89	Aldi	57	↓	135	Schlumberger	129	↓
90	Citi	115	↑	136	Grant Thornton	117	↓
91	Transport for London	96	↑	137	Aon	164	↑
92	Boots	76	↓	138	MACE	121	↓
93	Roche	131	↑	139	Bosch	160	↑
94	Baker McKenzie	105	↑	140	Thames Water	148	↑
95	Intel	92	↓	141	The Royal Bank of Scotland Group	119	↓
96	Cisco	109	↑	142	Pinsent Masons LLP	169	↑
97	BT	89	↓	143	Volkswagen Group	140	↓
98	Abercrombie & Fitch	86	↓	144	Lidl	103	↓

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145	Danone	165	↑	191	Mishcon de Reya	226	↑
146	Yorkshire Water	145	↓	192	O2 (Telefonica)	123	↓
147	Norton Rose Fulbright	175	↑	193	Aviva	158	↓
148	Hogan Lovells	146	↓	194	Barratt Developments	153	↓
149	Clyde & Co LLP	156	↑	195	Addleshaw Goddard	163	↓
150	Nissan	168	↑	196	Tata Steel	197	↑
151	Eversheds Sutherland	147	↓	197	Reed Smith	215	↑
152	Abbott UK	171	↑	198	Ashurst LLP	183	↓
153	DSTL	137	↓	199	BuroHappold Engineering	218	↑
154	Simmons & Simmons	167	↑	200	Next Plc	141	↓
155	TK Maxx	104	↓	201	Enterprise Rent-A-Car	128	↓
156	BNP Paribas	159	↑	202	Jones Day	233	↑
157	Womble Bond Dickinson	155	↓	203	Lloyd's Register	184	↓
158	AWE (Atomic Weapons Establishment)	112	↓	204	QinetiQ	178	↓
159	Dentons	202	↑	205	EE	174	↓
160	Jagex	180	↑	206	Sainsbury's	144	↓
161	Allianz	124	↓	207	Burges Salmon	250	↑
162	BAM Construct UK	126	↓	208	DHL	172	↓
163	Ford	154	↓	209	Johnson Matthey	229	↑
164	Babcock	182	↑	210	Oracle	240	↑
165	ScottishPower	187	↑	211	Skanska	191	↓
166	Shoosmiths	170	↑	212	Nationwide	196	↓
167	Zurich Insurance	151	↓	213	AkzoNobel	188	↓
168	WPP	139	↓	214	SSE (Scottish and Southern Energy)	193	↓
169	Fidelity International	225	↑	215	Severn Trent	199	↓
170	Caterpillar	194	↑	216	Société Générale	210	↓
171	Leonardo			217	Latham & Watkins LLP	257	↑
172	E.ON	161	↓	218	Gowling WLG	211	↓
173	CMS Cameron McKenna Nabarro Olswang	206	↑	219	JCB	212	↓
174	SNC-Lavalin's Atkins	73	↓	220	AXA	209	↓
175	ABB	195	↑	221	Asda	177	↓
176	BASF	198	↑	222	UK Power Networks	230	↑
177	Blake Morgan	176	↓	223	Kennedys	205	↓
178	Nomura	190	↑	224	CBRE		
179	Anglian Water	179	→	225	British Sugar	214	↓
180	Morgan Sindall	238	↑	226	Brodies LLP	235	↑
181	Laing O'Rourke	149	↓	227	McDonald's	200	↓
182	Wood	228	↑	228	United Utilities	217	↓
183	Savills			229	RSM	223	↓
184	MBDA	181	↓	230	Mayer Brown International LLP	220	↓
185	Total	231	↑	231	Macfarlanes LLP	222	↓
186	BDO	118	↓	232	RB	271	↑
187	Kirkland & Ellis International LLP	216	↑	233	Anthony Gold Solicitors	189	↓
188	Sellafield	186	↓	234	Veolia	247	↑
189	Honda	203	↑	235	npower	208	↓
190	Dell	207	↑	236	Shearman & Sterling LLP	237	↑

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237	Cummins	219	↓
238	Skyscanner		
239	Hewlett Packard Enterprise	162	↓
240	Standard Life Aberdeen	201	↓
241	Fujitsu	282	↑
242	Celesio		
243	London Stock Exchange Group	287	↑
244	Morrisons	204	↓
245	Withers LLP		
246	Bristows	296	↑
247	Taylor Wessing		
248	Osborne Clarke LLP	227	↓
249	Mills & Reeve LLP	239	↓
250	Weightmans	284	↑
251	DWF LLP	185	↓
252	INEOS	267	↑
253	NFU Mutual		
254	Travers Smith LLP	279	↑
255	Shakespeare Martineau	279	↑
256	Morgan, Lewis & Bockius UK LLP	283	↑
257	Centrica (British Gas)	246	↓
258	Qualcomm	254	↓
259	Squire Patton Boggs	241	↓
260	Browne Jacobson LLP	221	↓
261	Amey	234	↓
262	TPP		
263	Mercer	248	↓
264	Digby Brown	276	↑
265	Phillips 66	232	↓
266	Cooley LLP	266	→
267	Bryan Cave Leighton Paisner	295	↑
268	Inmarsat		
269	Petrofac	263	↓
270	RPC	272	↑
271	Hill Dickinson LLP	261	↓
272	Air Products	251	↓
273	Bechtel		
274	eBay Inc.	270	↓
275	Farrer & Co	286	↑
276	King	278	↑
277	Sir Robert McAlpine	256	↓
278	DAC Beachcroft LLP	249	↓
279	SAP	253	↓
280	Softwire		
281	Vodafone	264	↓
282	Charles Russell Speechlys	294	↑
283	Croda		
284	Tessella	281	↓
285	Kerry Group	243	↓
286	Expedia	273	↓
287	Ashfords	213	↓
288	Dialog Semiconductor	280	↓
289	Atos	291	↑
290	ConocoPhillips	265	↓
291	FirstGroup	275	↓
292	TLT LLP	292	→
293	Alstom	242	↓
294	BLM	236	↓
295	Freeths	244	↓
296	Ropes & Gray International LLP		
297	Symantec		
298	Sullivan & Cromwell LLP	300	↑
299	Kimberly-Clark	259	↓
300	CGI	260	↓

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